# EBT Development and Implementation in West Virginia

## Speed Bumps on the Crossroads

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#### Session Objectives



- Project Background
- Preparing State Staff for eWIC
- Preparing Local Staff for eWIC
- Preparing Vendors for eWIC
- Summary of Lessons Learned

#### West Virginia WIC Program



- Piloted eWIC March 29, 2013
- Rolled out Statewide June 24 October 21, 2013
- 2014 caseload average 43,783/month
- 8 local agencies, 57 clinic sites
- 295 authorized stores
- \$31.3 million redeemed food benefits in Fiscal Year 2014
- Separated eWIC from Crossroads rollout due to delay in Crossroads

#### State Staff



- Develop communication plan and obtain stakeholder input.
- Prepare not only WIC staff, also EBT Office, Treasurer's Office, Auditor's Office, DHHR Fiscal Office.
- Identify policies that need updated for eWIC (include forms and monitoring).
- Order equipment early; get extra for testing and unanticipated needs.
- Anticipate increased demand for State Help Desk and technical support during pilot and rollouts.
- Design, print and distribute eWIC cards.
- Develop UPC/PLU database.
- Assess selection criteria and revise eligible food list.

#### **Local Staff**



- Anticipate changes in clinic flow, staff duties.
- Develop training new/updated policies, how to generate and read balances, issue/replace cards and change food packages, PIN numbers, aggregate family food benefits.
- Engage local staff with state staff on educational buys so they know participant experience at store.
- Outline procedures for trouble shooting common problems, who and when to call.
- Use lessons learned from pilot to update training and materials before rollout.
- Use staff from other sites/agencies to help with rollout.

#### **Vendors**



- Revise policies and addendum to vendor agreement.
- Revise Minimum Stock Requirements.
- Sign contracts early so EBT equipment can be shipped in a timely manner.
- Hold meetings to prepare vendors for change.
- Train face-to-face with functioning equipment.
- Give State Office same training to provide technical assistance.
- Perform on-site educational buys to ensure store readiness.
- Avoid holidays!
- Know your vendor mix 45% stand-beside pilot, 59% rest of rollout.

#### Summary



- Communications clear, frequent, detailed.
- Training can't have enough, as close to live (both function and timing) as possible.
- Anticipate increased complaints with eWIC from prior purchasing habits with paper Food Instruments.
- Make sure UPC/PLU database ready.
- Assess during process (pilot, rollouts, post implementation)
   and be ready to change what is not working.
- There will be problems; do not panic!

#### Contact



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